

USD 217 Board of Education
Special Meeting
BOE Room – Hays Educational Building
Thursday, July 31, 2025 6:00 PM

Call to Order

Jason LaRue called the special board meeting to order at 6:09 pm.

Present:

Jason LaRue Phoebe Brummett Kim Hull-by phone Courtney Reza Daniel Dunn

Nick Link by phone

Others Present: Rex Richardson, Superintendent of Record, Hannah Dunn, Treasurer and Kathy Purcell, Board Clerk

Approval of Agenda

Courtney moved the Approval of the agenda. Daniel Dunn Seconded. Motion Carried 6:0

Agenda

Administrative responsibilities for 2025-2026

Executive Session – per KOMA-Non Elected Personnel

Jason LaRue moved the board move into executive session for non-elected personnel for 10 minutes. Courtney Reza seconded the motion. Motion carried 6-0

Per KOMA – Non Elected Personnel –

Jason LaRue moved the board move into executive session for non-elected personnel for 10 minutes. Courtney Reza seconded. Motion carried 6-0.

6:12 pm entering executive session for KOMA Non Elected personnel were Jason LaRue, Courtney Reza, Phoebe Brummett, Kim Hull, Nick Link, and Daniel Dunn. The Board exited at 6:22 pm.

Jason LaRue moved to continue in executive session for KOMA Non Elected personnel for 10 minutes. Daniel Dunn seconded the motion. Motion carried 6-0.

6:23pm entering executive session for KOMA Non Elected personnel were Jason LaRue, Courtney Reza, Phoebe Brummett, Kim Hull, Nick Link, and Daniel Dunn. The Board asked Rex Richardson, Superintendent of Record to enter in after 6:27 minutes and 47 seconds. The Board and Rex exited at 6:33 pm.

Jason LaRue moved to continue in executive session for KOMA Non Elected personnel for an additional 15 minutes with the board and Rex Richardson. Daniel Seconded. Motion carried 6-0.

6:34pm entering executive session for KOMA Non Elected personnel were Jason LaRue, Courtney Reza, Phoebe Brummett, Kim Hull, Nick Link, Daniel Dunn, and Rex Richardson. The Board and Rex exited at 6:49 pm.

Courtney Reza moved to sign the separation of agreement from the lawyer for Dettra Crawford. Daniel seconded. Motion carried 6 – 0.

Courtney Reza moved to hire Tracy Flanagan as interim K-12 principal at her current salary plus a \$1,000.00 stipend and advertise the K-12 Principal position for hire. Phoebe seconded. Motion carried 6 -0.

Jason LaRue moved to adjust the Superintendent of Record, Rex Richardson's responsibilities for the year 2025-2026 and comp with an annual salary of \$20,000. In addition USD 217 agrees to pay USD 374 \$10,000 for utilization of resources. Daniel Dunn seconded. Motion carried 6-0.

Discussion of Audit findings to date – KOMA Financial Affairs

IRS Audit

Jason LaRue moved that Kathy Purcell, Board Clerk be allowed to talk to the IRS about the Audit they have for USD 217. Courtney Reza seconded. Motion carried 6-0

Junior High Football

Jason LaRue moved to allow the Junior High football to play with Elkhart upon approval with Elkhart Schools. Daniel Dunn seconded. Motion carried 6-0

Discussion of Current Open Positions

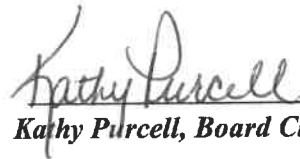
All current open positions should be advertised. Science, Principal and Secretarial are tabled until a special board meeting August 11, 2025.

Adjournment

Courtney Reza moved the meeting be adjourned. Daniel Dunn seconded. Motion carried 6-0. Meeting adjourned 7:15 pm



Jason LaRue, President of the Board



Kathy Purcell, Board Clerk

** The board appreciates patrons taking time to talk to us about our policies and procedures. We set aside this time every meeting to hear from the public. Your comments should be directed toward board policies or the procedures our administrators establish to carry out those policies. This is not an appropriate time or place for patrons to make comments of a personal nature about any district employee or student. Person(s) making comments which violate the privacy rights of district employees and students will be asked to stop speaking or cease their remarks. If a patron or parent has a concern with one or more employees, the board will refer that person to the appropriate employee or the superintendent. If the board refers your concern to an administrator for investigation, the board will follow up at a future meeting. Thanks again for taking your time to discuss district business with the board.*